

Ben Delk



Ben Delk is the Global Equality Programs Manager for Salesforce. In this role, he is responsible for building a more inclusive company by empowering the Salesforce employee resource groups and upholding our 4 pillars of Equal Rights, Equal Pay, Equal Opportunity, and Equal Education.

Ben was born and raised in a town outside of Kansas City, Missouri called Independence. After attending university in Virginia and studying abroad in France, he landed in San Francisco to begin his career. Throughout a number of positions in Sales and Marketing, Ben increasingly focused his free-time efforts on social justice initiatives, employee resources groups, and cultivating diversity and inclusion inside and out of the workplace. These passions achieved new heights when Ben had the opportunity to intersect his career ambitions by joining the newly created Office of Equality at Salesforce in February 2017.

Ben works to empower the employee resources groups by bridging them to executives, strategic company programs, and allies. Outside of the office, Ben is a City Council member for The Trevor Project and assists with its San Francisco fundraising events and social media engagement campaigns. He is also a member of The James C. Hormel LGBTQIA Center board of the San Francisco Public Library.

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