

Eric Dziejczak



Eric Dziejczak is the Diversity & Inclusion Director at Amgen. He currently leads all Diversity & Inclusion initiatives at Amgen.

Eric joined Amgen in July of 2016 and has been focused on developing Amgen’s global D&I strategy and transforming the role the employee resources groups play in creating value for Amgen. His philosophy is that diversity and inclusion is a strategic component to the long term sustainability of any company and that the entire organization should be engaged to leverage our diversity to help Amgen in its mission to serve our diverse patients. “Diversity is a reality, inclusion is a behavior, and equality is the goal” is the mantra that drives Eric and helps to inform the approach to D&I at Amgen.

Some of Eric’s accomplishments since joining Amgen include:

- Development of a global D&I strategy utilizing a three-pronged approach (governance, communication, and process intervention)
- Partnering with Corporate Affairs to develop a comprehensive communication strategy
- Launching hiring initiatives for diverse populations including veterans, people with disabilities, and under-represented minorities
- Revamping of the Employee Resource Groups to create more efficient and strategic global ERGs with local chapters

With nearly 20 years of experience in the corporate environment and with more than a decade of experience with D&I and sustainability, Eric has cultivated his unique expertise in strategy development, corporate sustainability, communication and sustainability reporting, as well as human rights. Eric has worked in the sectors of telecommunications, non-governmental organizations, and healthcare (formerly Director of Corporate Responsibility for Merck & Co., Inc). His work has provided him the opportunity to live and work in Europe, North America, the Middle East, Asia, and Africa. He has been a member of the Board of Directors of Europe’s largest corporate responsibility network (CSR Europe), a member of the Human Rights Working Group for the United Nations Global Compact, and the author of several articles on corporate responsibility as well as a book designed to provide any business with the essentials to build a robust sustainability strategy.

Some of Eric’s notable accomplishments prior to joining Amgen include:

- Development of a national framework for corporate responsibility for the Government of Sierra Leone
- Establishing a public-private partnership with industry and government in Liberia to reduce child labor in the rubber industry
- Advancing the participation of women in the private sector economic sphere in Jordan through a multi-stakeholder process aimed at increasing the participation of women outside of the home
- Facilitated the first GRI-certified reporting course in Kenya

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