

Brian Fishbone



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Brian Fishbone is a Diversity and Inclusion program manager at Vanguard, where he helps build and sustain employee resources groups and other global inclusion initiatives with the intent to make Vanguard’s crew members feel more engaged in delivering on the company’s core purpose. Brian uses his passion for education and community building to advance diverse representation and cultivate inclusive environments in the workplace that make crew members feel that they belong at Vanguard and drive business results.

In previous roles, Brian has designed and delivered corporate learning that propelled the careers of thousands of Sprint and Delaware Investments employees. In addition, he has collaborated with experienced learning professionals to help Vanguard crew members worldwide thrive in formal and informal leadership roles and has taught college students and business professionals ethics and communications all over the world from Philadelphia to Seoul. Outside of work, Brian enjoys world travelling and learning about new countries and cultures.

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