



## JOB INFORMATION

Job Code:	159011
Job Title:	Child Care Teacher
FLSA Status:	Non-Exempt
Supervisory:	May oversee student, temporary and/or casual workers.
Job Family:	Child Care/Education Services
Job Family Group:	Child Care Services
Management Level:	7 Individual Contributor

## JOB SUMMARY

Teaches a group of young children in a preschool, day care center or other child development facility. Designs activities to promote social, physical and intellectual growth in preparation for primary school. Maintains quality standards.

## JOB QUALIFICATIONS:

### Education

Req	Pref	Degree	Field of Study
X		Associate's degree	

### Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

### Work Experience

Req	Pref	Work Experience	Experience Level
X		1 year	

### Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

### Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Early childhood education and experience.
X		Three to five years of experience in a preschool, day care center or other child development facility may be substituted for the minimum education and experience requirements.

### Licenses

Req	Pref	License(s)
X		California Commission on Teacher Credentialing Child Development, Teacher Permit or higher.

## Other Job Factors

### JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Plans lessons and learning opportunities appropriate to the development level and individual needs of each child and to stimulate children's cognitive skills, abilities and development. Assists with planning and coordinating extracurricular and/or outreach programs as needed. Ensures the smooth transition of activities.				
Prepares and submits in a timely manner written lesson plans, reports, parent conferences and child and staff evaluations.				
Teaches children, under a team-based concept, according to approved instructional programs at a rate and level commensurate with expected progress of each child.				
Evaluates children, maintaining anecdotal and developmental records as well as progress and incident reports for each assigned child. Meets with parents to discuss child's progress, provide counsel or advice, and to devise learning and development strategies as appropriate.				
Serves as liaison between parents and head teachers or Program Director/Manager.				
Assists in ensuring compliance with state child care licensing requirements, applicable health and safety requirements, and accreditation standards for providing care and education.				
Maintains a suitable learning environment including the appearance and/or décor of the classroom and playground. Encourages critical thinking through use of stimulating questions and ideas. Uses a variety of methods and materials.				
Participates in planning and coordinating staff development activities, parent education and parent involvement activities.				
Maintains accurate sign-in and sign-out attendance records. Assists Program Director/Program Manager with file maintenance.				
Orders supplies and materials for classroom use.				

### Other Requirements

<i>Essential:</i>	<i>Emergency Response/Recovery</i>	<i>Essential:</i>	<i>Mandated Reporter</i>
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: <a href="https://policy.usc.edu/mandated-reporters/">https://policy.usc.edu/mandated-reporters/</a>
<i>Campus Security Authority (CSA)</i>			<i>Essential:</i>
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: <a href="https://dps.usc.edu/alerts/clery/">https://dps.usc.edu/alerts/clery/</a>			No

### ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job

description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Manager Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.