Lead Analyst, IAM Planning And Engagement
Job Description

JOB INFORMATION

Job Code:	166018
Job Title:	Lead Analyst, IAM Planning And Engagement
FLSA Status:	Exempt
Supervisory:	Manages through subordinate supervisors.
Job Family:	IT Security
Job Family Group:	Information Technology
Management Level:	7 Individual Contributor

JOB SUMMARY

Establishes Identity and Access Management (IAM) roadmaps for workforce and consumers. Leads IAM engineering team on design and creation of IAM architecture. Aligns IAM plans with university business and IT. Leads requirements gathering and analysis, managing multiple engagements in results-based team environment. Fosters business and IT relationships to achieve shared goals.

JOB QUALIFICATIONS:

Education

Req	Pref	Degree	Field of Study	
X		Bachelor's degree		
	X	Master's degree	Business Administration	Or
	X	Master's degree	Information System Management - Network Management	Or
	X	Master's degree	Computer Science	Or
	X	Master's degree	in related field(s)	

Additional Education

Check here if experience may substitute for some of the above education.

X	Combined experience/education as substitute for minimum education

Work Experience

Req	Pref	Work Experience	Experience Level	
X		5 years	in information technology, demonstrating progressive responsibility	
X		2 years	in information security	
	X	7 years	in information security	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

	Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Excellent understanding of IT roadmaps, business analysis, and product management.
X		Familiar with IAM concepts (e.g., identity governance and administration, customer IAM, privileged access management).
X		Familiar with systems integration, project management, and organizational change management.
X		Proven ability to plan and execute security solutions in a fast-paced dynamic environment.

Certifications

Req	Pref	Select Certifications	Enter Additional Certifications
	X		CISSP, CISM, or GIAC certifications.

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Establishes IAM roadmaps that align with current and future business needs. Leads IAM engineering team on design and creation of IAM architecture.				
Fosters business and IT relationships with stakeholders to achieve shared goals. Interacts with university leaders to implement, coordinate, test and improve IAM operational maturity, services, and solutions. Supports other IAM, security and IT functions to ensure shared objectives are achieved.				
Defines and prioritizes IAM requirements, deliverables, acceptance criteria. Manages IAM product backlog by authoring themes, initiatives, epics and user stories.				
Works closely with program/project managers on initiation and execution of IAM efforts. Leads IAM initiatives as required.				
Promotes an environment that fosters inclusive relationships and creates unbiased opportunities for contributions through ideas, words, and actions that uphold principles of the USC Code of Ethics.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/

Campus Security Authority (CSA)		Essential:
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/		

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected

under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

_____   _____   _____
Print Employee Name   Signature   Date

_____   _____   _____
Print Manager Name   Signature   Date