



USC University of
Southern California

Resident Veterinarian Job Description

JOB INFORMATION

Job Code:	185815
Job Title:	Resident Veterinarian
FLSA Status:	Exempt
Supervisory:	May oversee student and/or temporary workers.
Job Family:	Veterinary
Job Family Group:	Veterinary 1
Management Level:	7 Individual Contributor

JOB SUMMARY

Serves as a resident veterinarian to provide adequate veterinary care in the specialty of laboratory animal medicine. Works under the direct supervision of the Associate Director of Animal Resources, Director of Animal Resources, and all other veterinarian mentors in the Residency/Graduate Training Program in Laboratory Animal Medicine. The position includes assigned rotations in animal research facilities at the University of Southern California and the City of Hope National Medical Center/Beckman Research Institute.

JOB QUALIFICATIONS:

Education

Req	Pref	Degree	Field of Study
X		Doctor of Veterinary Medicine (DVM)	

Additional Education

Check here if experience may substitute for some of the above education.

<input type="checkbox"/>	Combined experience/education as substitute for minimum education
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Work Experience

Req	Pref	Work Experience	Experience Level
X		<1 year	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

<input type="checkbox"/>	Combined experience/education as substitute for minimum work experience
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Knowledge, Skills and Abilities

Req	Pref	Functional Skills

Licenses

Req	Pref	License(s)
X		License to practice veterinary medicine in at least one state.

Other Job Factors

- Required to be on-call on weekends and holidays. Evening work may be required.
- Occasional travel to in-state or out-of-state meetings.

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Manages the clinical problems of the laboratory animals with an emphasis on comparative and preventive medicine, both individual and population, for a wide variety of species used for teaching and biomedical research.				
Manages the animal colonies maintained for training and biomedical research. Develops a working knowledge of the principles of animal facility design, management and maintenance, quality assurance, safety in the research environment and financial considerations.				
Produces, maintains and monitors health and genotype/phenotype characterization of genetically engineered mice within instructional transgenic rodent core facility and service programs.				
Teaches laboratory animal medicine to veterinary medical students, biomedical students and laboratory animal technicians.				
Performs health surveillance and monitors for preventive medicine programs in clinical and anatomic pathology. Performs clinical and anatomic pathology research especially in the characterization and development of animal models of human diseases.				
Enforces animal welfare laws, regulations and standards. Understands the roles and functions of the Institutional Animal Care and Use Committee (IACUC) as well as laws and regulations regarding personnel.				
Designs, implements and publicizes investigative projects related to laboratory animal medicine. Provides familiarity with research techniques and expertise in the humane use of animals for teaching and research.				
Prepares materials for American College of Laboratory Animal Medicine (ACLAM) board certification and seminars to provide individuals with a broad foundation in laboratory animal medicine. Makes presentations, as requested.				

Other Requirements

<i>Essential:</i>	<i>Emergency Response/Recovery</i>	<i>Essential:</i>	<i>Mandated Reporter</i>
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/
<i>Campus Security Authority (CSA)</i>			<i>Essential:</i>
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/			No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties

at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.