



USC University of
Southern California

Director, Contracts (KSOM)

Job Description

JOB INFORMATION

Job Code:	133149
Job Title:	Director, Contracts (KSOM)
FLSA Status:	Exempt
Supervisory:	
Job Family:	Program Management
Job Family Group:	Administration
Management Level:	4 Administrator

JOB SUMMARY

Develops and directs the implementation of and adherence to the Keck School of Medicine (KSOM) and Los Angeles County's medical staff affiliation agreement (MSAA). Responsible for compliance monitoring and reporting. Works closely with KSOM and county partners on strategy implementation. Provides prompt communication to senior leadership regarding any unresolved conflicts, collaborating with relevant stakeholders to ensure all MSAA changes and financial impacts are documented.

JOB QUALIFICATIONS:

Education

Req	Pref	Degree	Field of Study
X		Master's degree	

Additional Education

Check here if experience may substitute for some of the above education.

X Combined experience/education as substitute for minimum education

Work Experience

Req	Pref	Work Experience	Experience Level
X		7 years	in contract management at large, multifaceted school, corporate or hospital environments

Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Degree in business administration or a related field.
X		Demonstrated experience in leadership/management roles.
X		Extensive experience interpreting and applying pertinent policies and regulations.
X		Demonstrated understanding of medical staffing agreements/contracts and working relationships with government/regulating bodies.

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Proven ability to examine procedures, design new strategies, develop sound protocols and successfully implement new systems and processes.
X		Excellent written and oral communication skills and an exemplary attention to detail.
X		Proven strategic, organization, creative and analytical skills.
X		Demonstrated sound judgment, with the ability to work independently and proactively and make decisions with minimal supervision.
X		Extensive experience with knowledge/records management tools (e.g., ServiceNow).
X		Demonstrated interpersonal skills and emotional intelligence, able to exercise discretion with confidential information.
X		Proficiency with Microsoft Office.

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
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Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/

Campus Security Authority (CSA)

By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: <https://dps.usc.edu/alerts/clery/>

Essential:

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.