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A Special Data Report on Disparities in Wellbeing among LGBTQ+ Students

A Data Report provided by the USC Well-being Collective from the
2020 USC Student Wellbeing Index Survey

FOR INQUIRIES:

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RECOMMENDED CITATION

USC Well-being Collective, October 2020, "A Special Data
Report on Disparities in Wellbeing among LGBTQ+ Students"

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The compilation of projects in this report covers the research conducted on student data managed by the Office for Health Promotion Strategy. This represents only a snapshot of available research across USC's academic units, researchers, and partners of the USC Well-being Collective. The Office for Health Promotion Strategy has also conducted analyses on National Assessment of Collegiate Campus Climates (NACCC) survey data from the USC Race and Equity Center and on medical diagnoses data from USC Student Health. If you are interested in sharing additional student data with us for analysis, please contact hpstrategy@usc.edu. It should also be noted that we will continue to update and revise these reports as we learn and receive feedback. As such, we welcome your feedback on this report.

When sharing this report, please include the recommended citation located on the report cover page. This report was prepared by the USC Student Health Office for Health Promotion Strategy, backbone for the USC Well-being Collective.

About USC Well-being Collective

Guided by the principle that wellbeing is created where people live, learn, work and play, the USC Well-being Collective was established to bring together a coalition of campus partners to advance student health and wellbeing. The USC Well-being Collective harnesses the power of Collective Impact for a variety of distinct and often siloed academic departments, administrative units, recognized student organizations and local non-profits to come together and work with the whole student community towards one common agenda: strengthening a campus culture driven by student wellbeing.

This common agenda is supported by four interrelated strategic goals:

1. Enhancing the culture of equity and inclusion
2. Creating a culture where individuals and communities thrive
3. Disrupting the culture of at-risk substance use
4. Fostering a culture of consent and healthy relationships

Measuring Impact

To track progress, members of the student community and participating partners worked with USC Student Health Office for Health Promotion Strategy - backbone for the USC Well-being Collective and identified eight population-level Student Wellbeing Key Performance Indicators (KPIs) to regularly report and share with the whole USC community. These KPIs represent essential common priorities to address, and begin to measure movement towards the common agenda. The following is a list of the 8 Student Wellbeing KPIs:

1. Positive Sense of Belonging
2. Fairness and Equity in the Classroom
3. Fairness and Equity out of the Classroom
4. Positive Mental Health
5. At-risk Drinking among All Students
6. At-risk Drinking among Incoming Undergraduate Students
7. Sexual Assault
8. Upstanding Behaviors

All of the Well-being Collective's data reports are located at uscbwellbeingcollective.usc.edu.

Introduction

The University of Southern California is multi-faceted, consisting of traditions, aspirations and the settings we share. The wellbeing of students is at the core of our every day work. As such, it is critical that each of us take on a campus-wide responsibility to create health and wellbeing in each of our units and spaces throughout the university.

Using a collective impact framework, we aspire to support our students to achieve their fullest potential by making wellbeing a strategic priority.

This report is one of several that highlights the nuanced gaps, needs, and assets within our student communities based on their intersectional identities. I highly encourage you to explore the student wellbeing key performance indicators in this report, review the disparities of our student populations by different demographic factors, and see how certain student groups are presenting their wellbeing in comparison to the aggregated student population.

It is our hope that USC staff, faculty and students can utilize the data in this report to conduct further research and gather community feedback to identify the risk and protective factors associated with their wellbeing in order to plan and advocate for appropriate resources. Ultimately, we need to narrow the disparities and achieve ever increasing wellbeing for all of our diverse student communities.

I invite you to reflect on the valuable work each of us can contribute to strengthening a culture driven by student wellbeing on our campuses, both through personal actions and systemic change.

At the University of Southern California, we are at the forefront of innovation and positive culture change in higher education. Together, we are shaping an important landscape to create a health promoting environment for our student community and for the wellbeing of the USC community as a whole. Your insight and feedback on this report is always welcome as it contributes to our common agenda. May we know wellbeing in person, place and planet.

Sincerely.

Paula Swinford, MS, MHA, FACHA
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University of Southern California

Methodology

The primary source of data in this report is derived from the Student Wellbeing Index Survey (SWIS) that was conducted online from April 9 - May 8, 2020. The goal of the SWIS is to provide annual tracking of USC students' views and experiences on student wellbeing and measure the USC Well-being Collective Key Performance Indicators (KPIs) in the areas of sense of belonging, perception of being treated fairly and equitably in and out of the classrooms, positive mental health, at-risk drinking, sexual assault, and upstanding behaviors.

A random sample of 10,308 undergraduate students and 13,531 graduate students who were enrolled in on-campus programs at USC in the Spring 2020 were invited to participate in the SWIS. All USC students have a chance of being selected into the study. Their survey response rates were 20.5% for undergraduates and 23.4% for graduate students respectively. The estimated margin of error at 95% confidence level was +/-1.7% for both undergraduate and graduate student populations. The survey was subsequently weighted to be representative of the USC student census population by sex, race/ethnicity, campus location, degree level, and academic school. The weighted sample of 1,323 LGBTQ+ students (726 undergraduates and 597 graduate students) were used for data analysis in this report. Online students were also removed from analysis as another report for online students will be created.

The second data source for an indicator on the rates of at-risk drinking among incoming undergraduates after their initial six weeks on campus comes from the 2019/2020 AlcoholEdu Survey (as of May 12, 2020). AlcoholEdu is a research-based online alcohol education program designed to assist students in developing personal decision-making skills regarding alcohol use in college. All incoming first year and transfer undergraduate students are required to complete

AlcoholEdu before the start of the semester and after six weeks in their first semester. Data were not weighted because all of the USC first-year and transfer undergraduates (N = 5,588) were required to complete the survey. For this report, 863 incoming undergraduates identified themselves as LGBTQ+ and completed the AlcoholEdu Survey.

Please refer to the tables in the Appendix I: Participant Characteristics of SWIS and Appendix II: Participant Characteristics of AlcoholEdu for the breakdown of the number of survey participants by each demographic.

Limitations

Following the common practice in quantitative research to generate reliable estimates, only groups with a minimum of 20 survey respondents are displayed in this report.¹ The main limitation of this report is the inadequate number of transgender respondents in the gender identity category (n = 7 for UG & n = 5 for G from SWIS; n = 17 from AlcoholEdu).² In the interest of including as many results as possible and avoiding the erasure of experiences of transgender students because their group consists of less than 20 respondents, they are combined with students who identified as genderqueer/gender non-conforming, non-binary or self-identify and reported in the TGNS category. Data from GN students (n = 44 for UG & n = 20 for G from SWIS and n = 32 from AlcoholEdu) are still shown separately as their sample size is above 20.

Future studies to highlight the experiences of the transgender student community with other intersectional identities (e.g., undergraduate transwomen of color who are also first generation students) should consider other research methods such as qualitative focus groups and in-depth interviews as alternative modes of data collection.

1. Hill, R. (1998). What sample size is "enough" in internet survey research. *Interpersonal Computing and Technology: An electronic journal for the 21st century*, 6(3-4), 1-12.
2. See Appendix at the end of this report for the number of respondents in each gender identity category.

DEMOGRAPHIC DEFINITIONS

UG - Total	Total sample of survey respondents who were undergraduate students and enrolled in an on-campus program at USC.
G UPC - Total	Total sample of survey respondents who were graduate students and enrolled in an on-campus program at University Park Campus, USC.
UG - LGBTQ+	Sample of undergraduate students who identified as LGBTQ+ and enrolled in an on-campus program at USC.
UG - Non-LGBTQ+	Sample of undergraduate students who did not identify as LGBTQ+ and enrolled in an on-campus program at USC.
G - LGBTQ+	Sample of graduate students who identified as LGBTQ+ and enrolled in an on-campus program at USC.
G - Non-LGBTQ+	Sample of graduate students who did not identify as LGBTQ+ and enrolled in an on-campus program at USC.
Cis-hetero men	Students whose gender identity and sex at birth are male and their sexual orientation is exclusively heterosexual.
Cis-hetero women	Students whose gender identity and sex at birth are female and their sexual orientation is exclusively heterosexual.
LGBTQ+	For this report, it is an inclusive acronym for students who identified as lesbian, gay, bisexual, transgender, queer or questioning, plus other non-cisgender identities (genderqueer, gender non-conforming, non-binary or self-identify) and non-heterosexual orientations (asexual, pansexual or self-identify).
TGNS	Students who reported their gender identity to be trans male/trans man, trans female/ trans woman, genderqueer/gender non-conforming, non-binary or self-identify.
GN	Students who reported their gender identity to be genderqueer/gender non-conforming or non-binary.
First generation	Students who would be the first generation in their family to graduate with a Bachelor's Degree.
Diagnosed with disability	Students who reported to have been diagnosed with any of the following: ADHD, Autism Spectrum Disorder, Chronic mental health condition (e.g., depression, PTSD, anxiety disorder, etc), Chronic medical condition (e.g., cystic fibrosis, diabetes, chronic pain, etc.), Learning disability, Mobility-related disability (e.g., spinal cord injury, muscular dystrophy, etc.), Sensory disability (e.g., hard of hearing, low vision, etc.) or other disability /chronic condition.
Affiliated with military	Students who were currently in Reserve Officers' Training Corps (ROTC), in Military Reserves or National Guard, Now on active duty, on active duty in the past 12 months, or on active duty beyond the past 12 months.

*See Appendix at the end of this report for the number of respondents in each demographic category. Online students were removed from analysis in this report.

STUDENT WELLBEING KEY PERFORMANCE INDICATORS DEFINITIONS

Positive Sense of Belonging	Sense of belonging is a composite index of 5 items (The Healthy Minds Network, 2018) such as: "I feel valued as an individual at USC," "I feel I belong at USC," "I have considered leaving USC because I felt isolated or unwelcomed (reversed coded)," "USC is a place where I am able to perform up to my full potential," and "I have found one or more communities or groups where I feel I belong at USC." Respondents rated their agreement with these items from (1) strongly disagree to (5) strongly agree. Students with positive sense of belonging have a summative score of at least 20 out of 25 points on this index.
Fairness and Equity in the Classroom	Respondents rated their agreement from (1) strongly disagree to (5) strongly agree to this statement: "I am treated fairly and equitably in classrooms and classroom settings," (The Healthy Minds Network, 2018). Students who feel they are treated fairly and equitably in the classroom answer either (4) agree or (5) strongly agree.
Fairness and Equity out of the Classroom	Respondents rated their agreement from (1) strongly disagree to (5) strongly agree to this statement: "I am treated fairly and equitably in out-of-classroom university spaces," (The Healthy Minds Network, 2018). Students who feel they are treated fairly and equitably out of the classroom answer either (4) agree or (5) strongly agree.
Positive Mental Health	Measured using the Flourishing Scale (Diener et al., 2010) with 8 items such as: "I lead a purposeful and meaningful life," "My social relationships are supportive and rewarding," "I am engaged and interested in my daily activities," "I actively contribute to the happiness and well-being of others," "I am competent and capable in the activities that are important to me," "I am a good person and live a good life," "I am optimistic about my future," and "People respect me." Participants rated their agreement from (1) strongly disagree to (7) strongly agree. People with a positive mental health score 48 or more out of 56 in the scale, an average of at least 6 (agree) for all the items.
At-risk drinking	At-risk drinking is defined as 4 or more drinks for women, 5 or more drinks for men, and 4 or more drinks for unknown biological sex/intersex in one occasion for the past two weeks (National Institute on Alcohol Abuse and Alcoholism, 2015).
Sexual assault	Participants were asked: "In the past 12 months, have you experienced any unwanted sexual contact? Please count any experience of unwanted sexual contact, e.g., touching of your sexual body parts, oral sex, anal sex, sexual intercourse, and penetration of your vagina or anus with a finger or object that you did not consent to and did not want to happen regardless of where it happened." (The Healthy Minds Network, 2018).
Upstanding Behaviors	Measured by students who have reported to have intervened (by trying to help) for someone in at least one of the following situations: 1) drinking too much; 2) at risk of being sexually assaulted; 3) using harassing language towards others; 4) under emotional distress or suicidal; and 5) physical altercations (The Healthy Minds Network, 2018).

Diener, E., Wirtz, D., Tov, W., Kim-Prieto, C., Choi, D. W., Oishi, S., & Biswas-Diener, R. (2010). New well-being measures: Short scales to assess flourishing and positive and negative feelings. *Social Indicators Research*, 97(2), 143-156.

The Healthy Minds Network (2018). The Healthy Minds Study (HMS): Questionnaire modules. Retrieved from <http://www.healthymindsnetwork.org/research/data-for-researchers>

National Institute on Alcohol Abuse and Alcoholism. (2015). Drinking levels defined. Retrieved from <https://www.niaaa.nih.gov/alcohol-health/overview-alcohol-consumption/moderate-binge-drinking>

SUMMARY OF FINDINGS

Overall, LGBTQ+ students at USC experienced statistically significant disparities ($p < .05$) in six out of eight Student Wellbeing Key Performance Indicators (KPIs) when compared to the non-LGBTQ+ students. Two KPIs (sense of belonging and positive mental health) were also found to have small effect size ($\phi > .100$). Among undergraduate students, LGBTQ+ undergraduates had significantly lower sense of belonging at USC (-14.7%, $p = .000$, $\phi = -.128$), were less likely to perceive to be treated fairly and equitably inside (-5.9%, $p = .000$) and outside of the classroom (-4.0%, $p = .010$), had less positive mental health (-16.8%, $p = .000$, $\phi = -.146$), and experienced significantly higher rates of sexual assault (+5.6%, $p = .000$) when compared to the non-LGBTQ+ undergraduate students. Despite these challenges, LGBTQ+ undergraduates reported slightly more upstanding behaviors (+3.6%, $p = .084$) by intervening and helping other students who were in a risky situation.

Among the graduate student sample, LGBTQ+ students experienced statistically significant lower rates of sense of belonging (-8.3%, $p = .000$) and lower positive mental health (-9.1%, $p = .000$), lower perception to be treated fairly and equitably in and out of the classroom (-3.5%, $p = .031$ and -7.7%, $p = .000$ respectively), engaged in more at-risk drinking (+3.1%, $p = .000$), and experienced higher prevalence of sexual assault (+2.8%, $p = .000$) than non-LGBTQ+ students. LGBTQ+ graduate students also reported more upstanding behaviors (+3.1%, $p = .124$) to help other students while they were on campus at USC.

The next section will provide further disaggregation of wellbeing data within the diverse LGBTQ+ student community that may help to identify unique gaps and needs, as well as learning opportunities from LGBTQ+ subgroups that experienced less disparities in some of the KPIs.

DISPARITIES BETWEEN LGBTQ+ AND NON-LGBTQ+ SAMPLES ON STUDENT WELLBEING

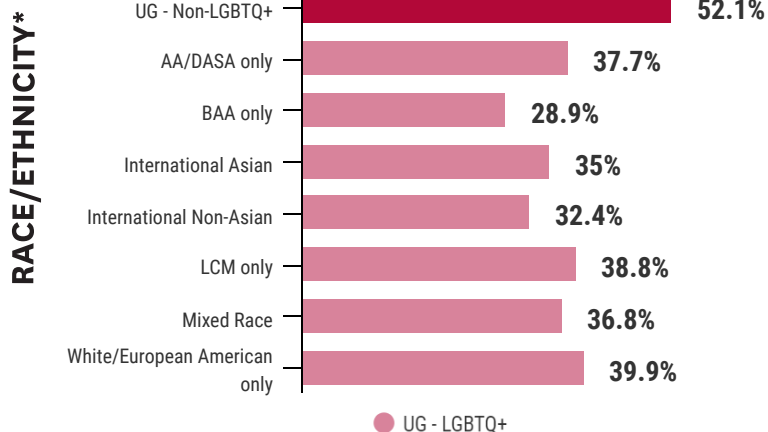
Key Performance Indicator	UG Non-LGBTQ+	UG LGBTQ+	% Difference	G Non-LGBTQ+	G LGBTQ+	% Difference
1. % of students who report positive sense of belonging	52.1%	37.4%	-14.7%***	46.2%	37.9%	-8.3%***
2. % of students who feel they are treated fairly and equitably in classrooms and classroom settings	86.3%	80.4%	-5.9%***	85.7%	82.2%	-3.5%*
3. % of students who feel they are treated fairly and equitably in out-of-classroom university spaces	85.0%	81.0%	-4.0%*	81.7%	74.0%	-7.7%***
4. % of students who report positive mental health	51.1%	34.3%	-16.8%***	53.1%	44.0%	-9.1%***
5. % of students who engage in at-risk drinking	25.0%	26.6%	+1.6%	20.2%	23.3%	+3.1%***
6. % of incoming undergraduate students who are at-risk drinkers after 6 weeks on campus*	20.6%	18.5%	-2.1%	-	-	-
7. % of students who experience sexual assault in the last 12 months	6.6%	12.2%	+5.6%***	2.2%	5.0%	+2.8%***
8. % of students who report upstanding behaviors at USC	62.4%	66.0%	+3.6%	25.2%	28.3%	+3.1%

*% difference between LGBTQ+ and Non-LGBTQ+ students is statistically significant at * $p < .05$, ** $p < .01$, *** $p < .001$. If the number is bolded, the effect size (Phi) is also above .100. Data for the student wellbeing KPI #6 are derived from AlcoholEdu Survey, with incoming undergraduates (first-year and transfer) only.

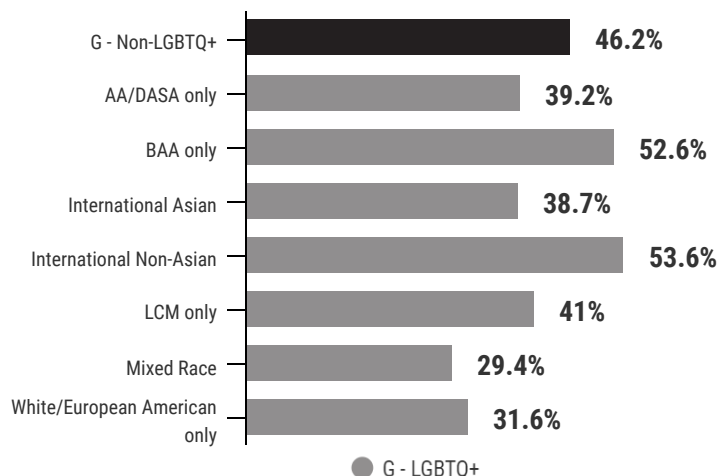
POSITIVE SENSE OF BELONGING



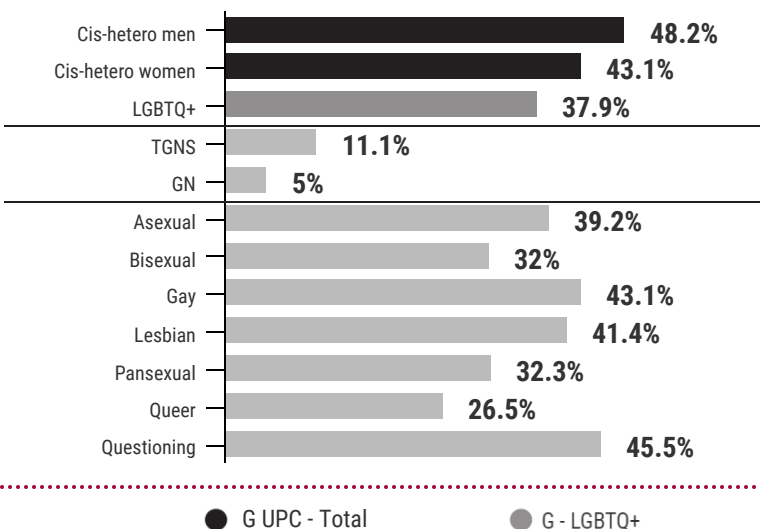
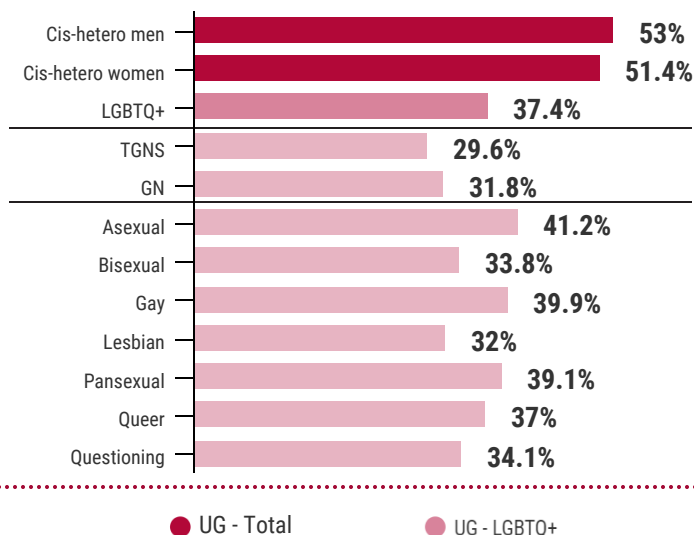
UNDERGRADUATE STUDENTS



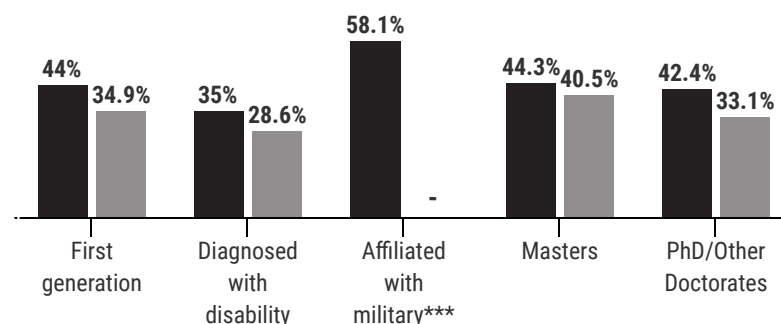
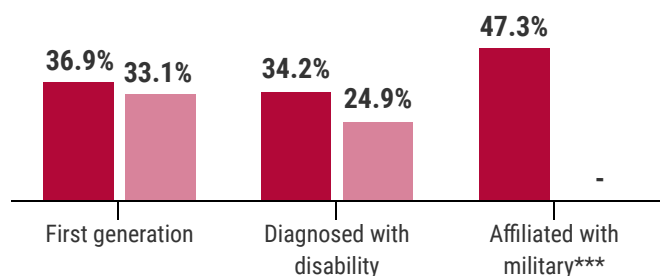
GRADUATE STUDENTS



**GENDER IDENTITY/
SEXUAL ORIENTATION****



**OTHER
DEMOGRAPHICS**



*AA/DASA only = Domestic students who only identified as Asian/Asian American or Desi American/South Asian | BAA only = Domestic students who only identified as Black/African American
LCM only = Domestic students who only identified as Latinx, Chicax, Mestizx or Hispanic

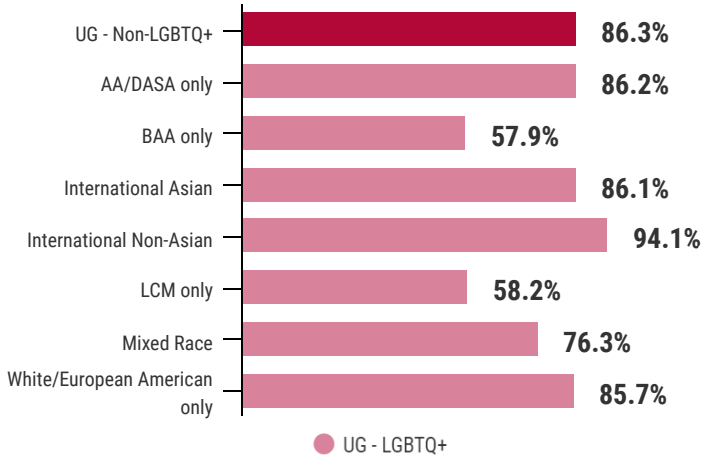
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FAIRNESS AND EQUITY IN THE CLASSROOM

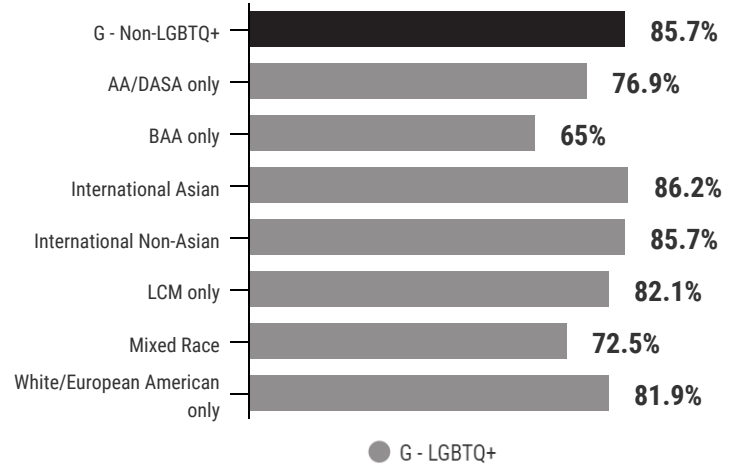


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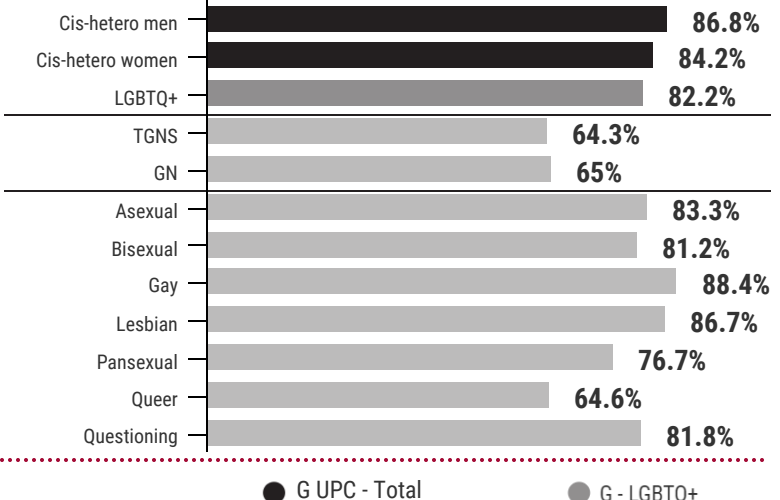
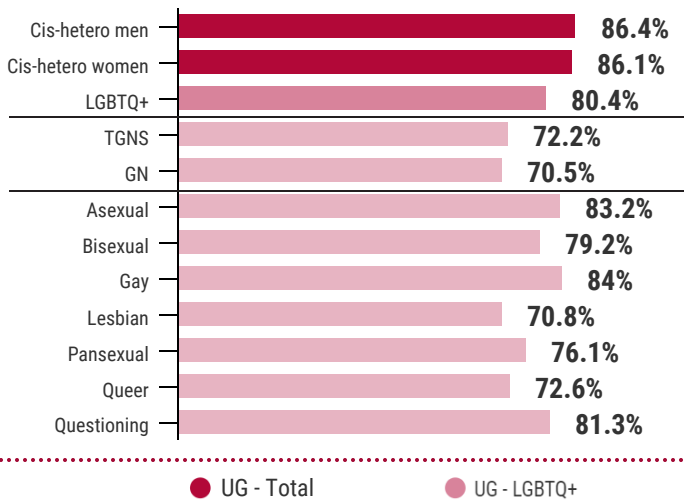
RACE/ETHNICITY*



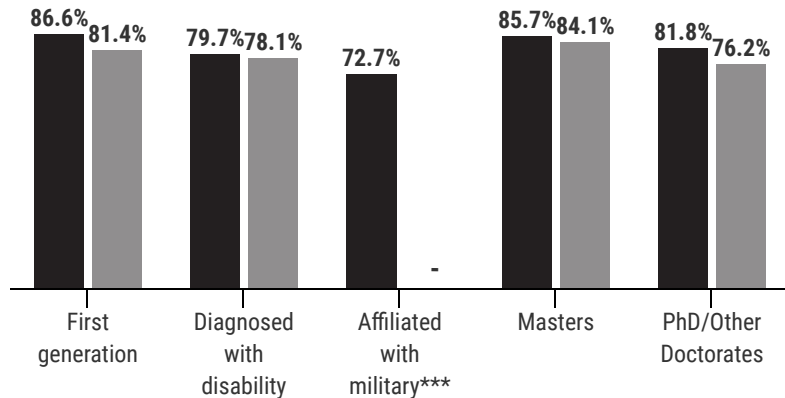
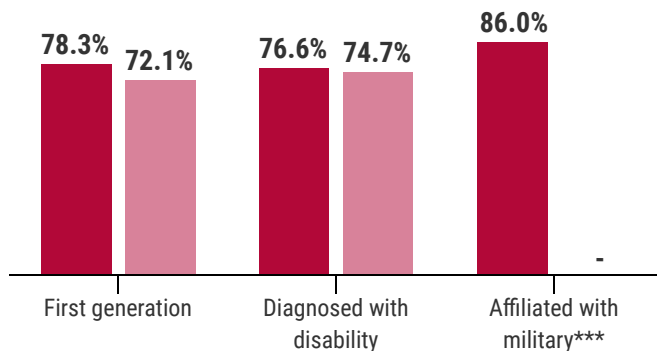
GRADUATE STUDENTS



GENDER IDENTITY/
SEXUAL ORIENTATION**



OTHER
DEMOGRAPHICS



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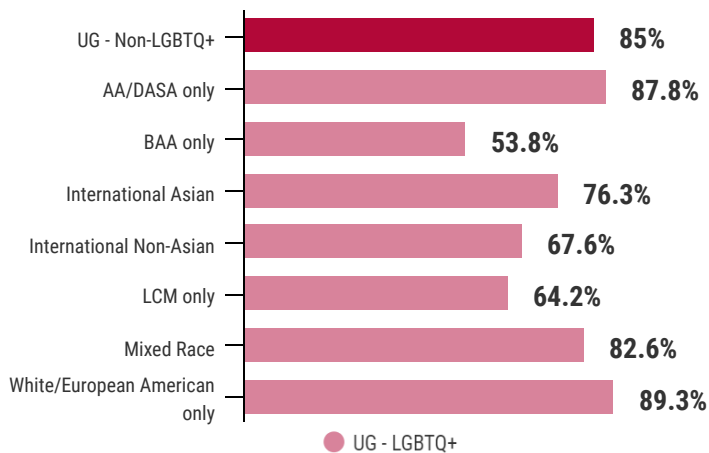
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FAIRNESS AND EQUITY OUT OF THE CLASSROOM

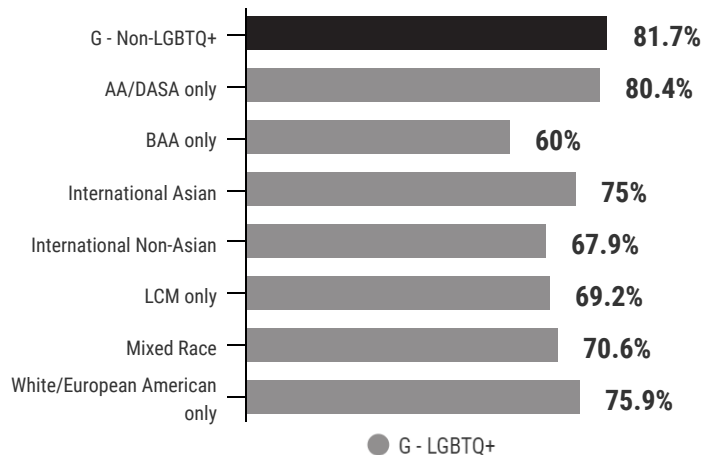


UNDERGRADUATE STUDENTS

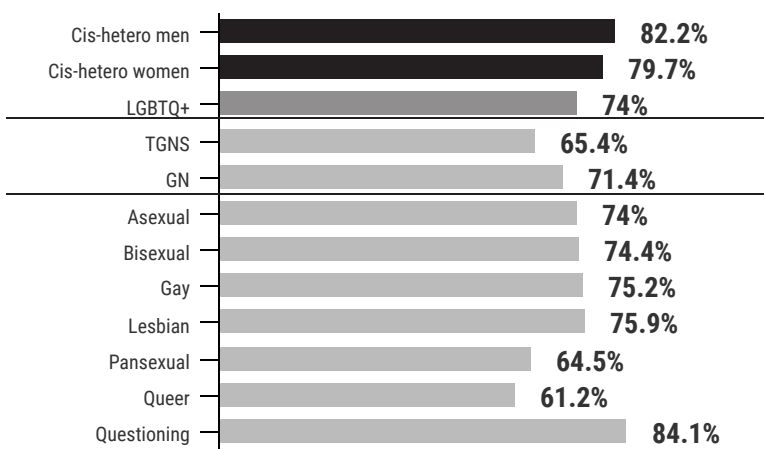
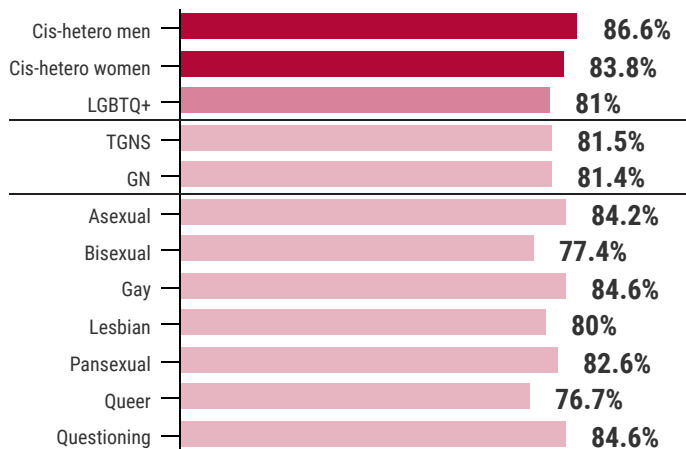
RACE/ETHNICITY*



GRADUATE STUDENTS



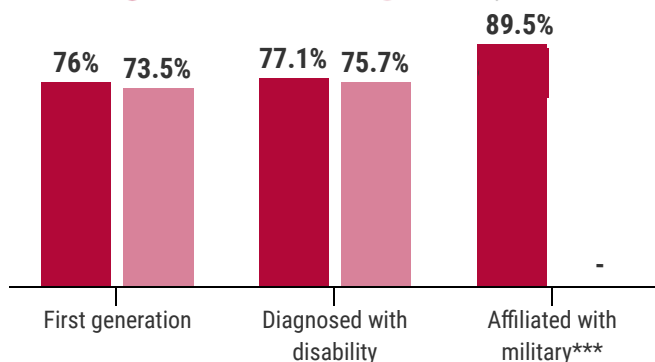
GENDER IDENTITY/
SEXUAL ORIENTATION**



UG - Total

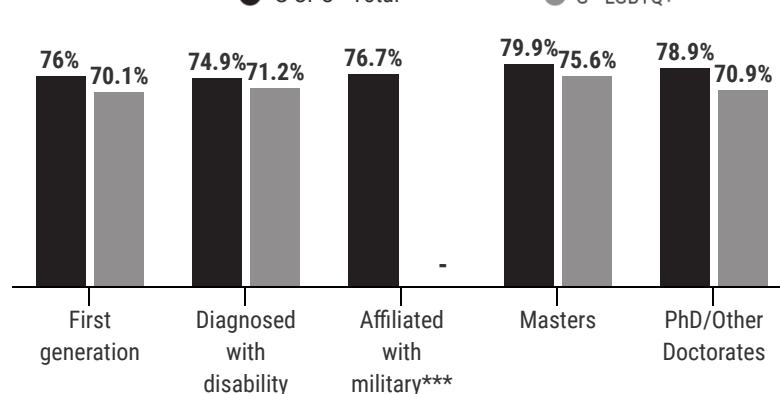
UG - LGBTQ+

OTHER
DEMOGRAPHICS



G UPC - Total

G - LGBTQ+



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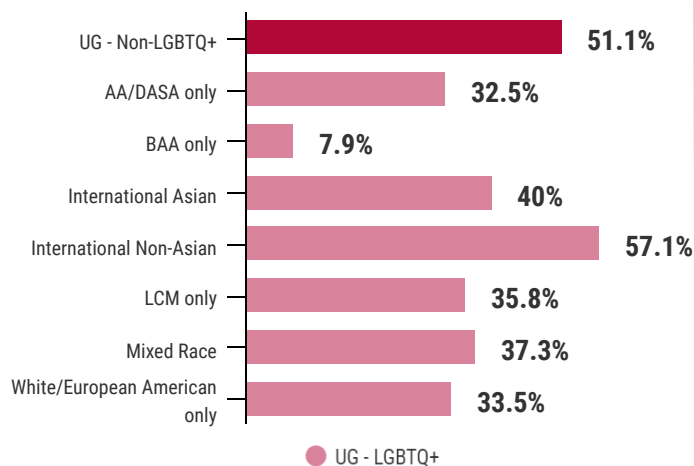
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POSITIVE MENTAL HEALTH

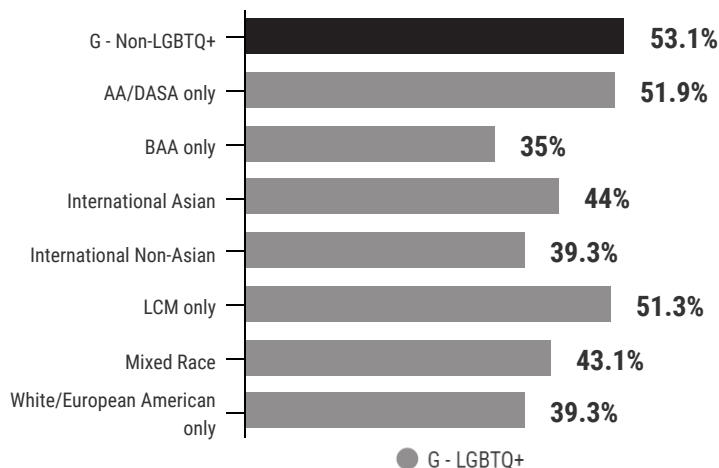


UNDERGRADUATE STUDENTS

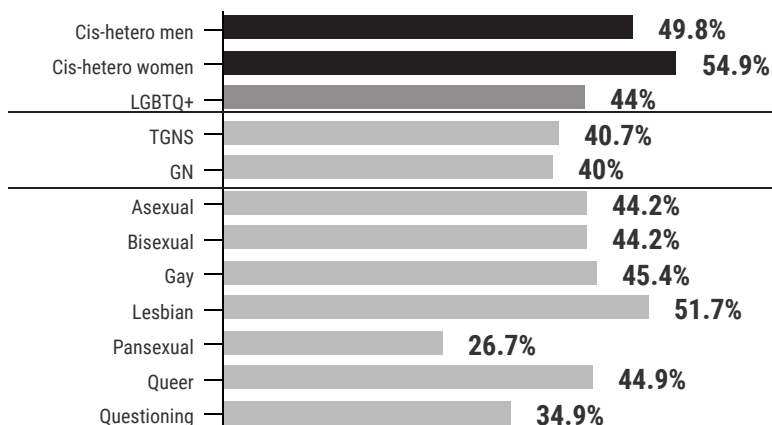
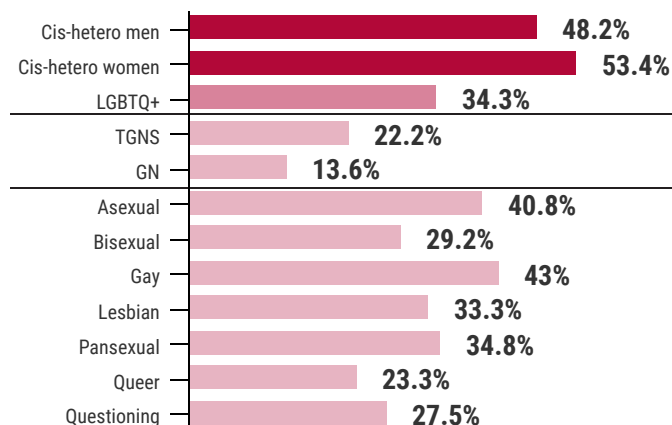
RACE/ETHNICITY*



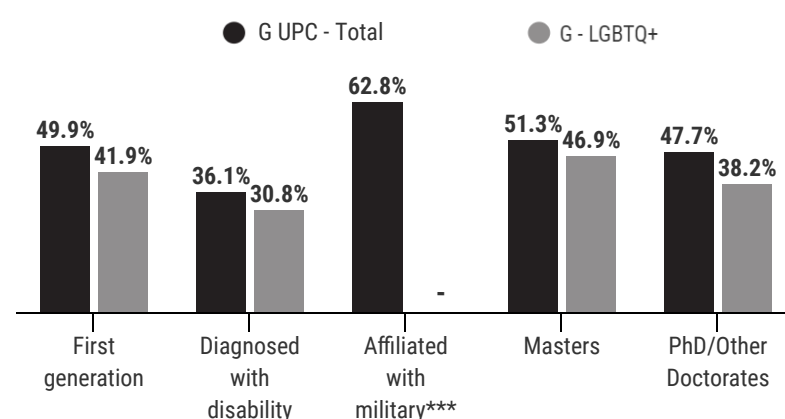
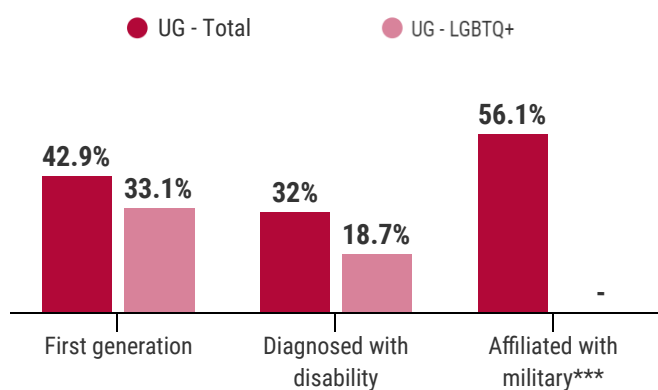
GRADUATE STUDENTS



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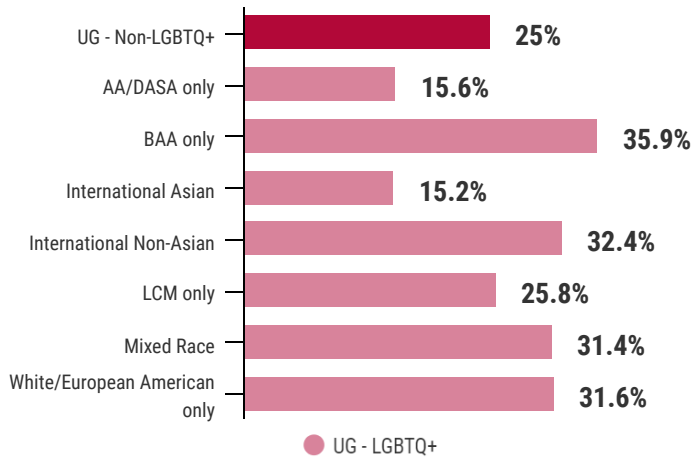
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AT-RISK DRINKING

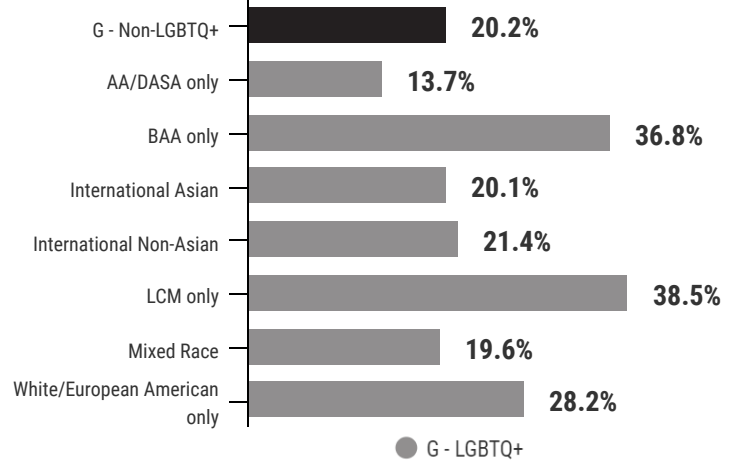


UNDERGRADUATE STUDENTS

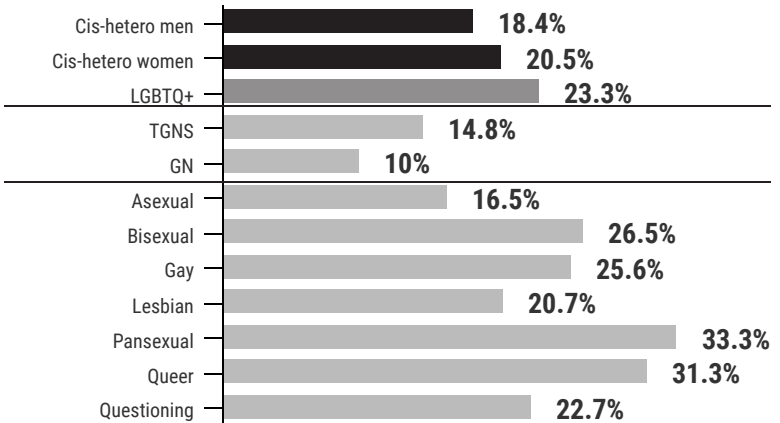
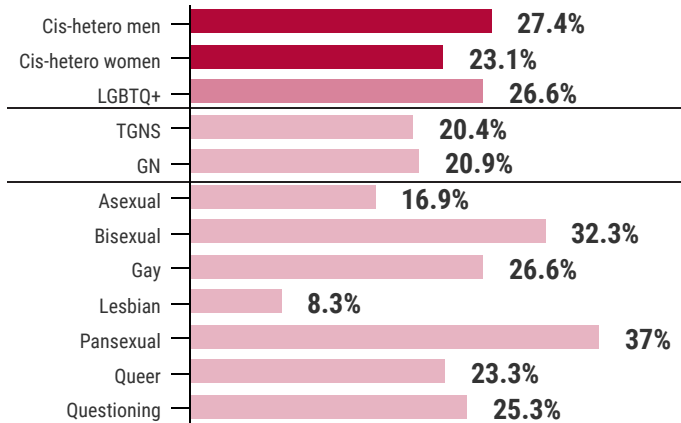
RACE/ETHNICITY*



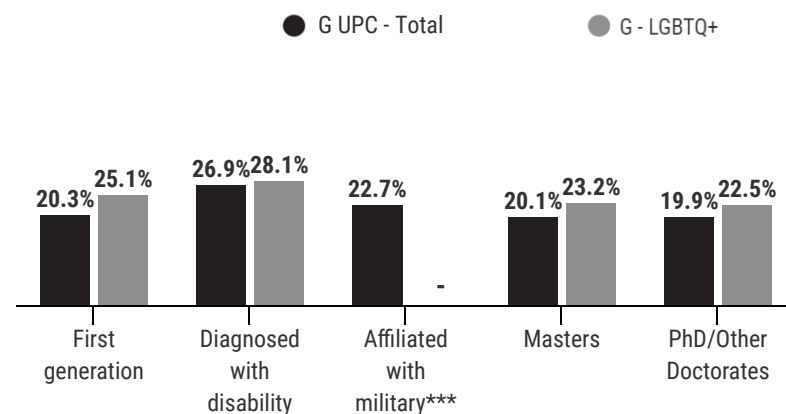
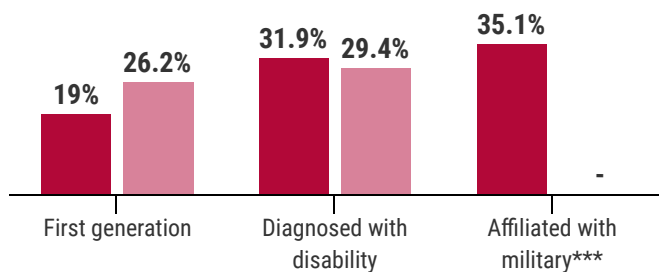
GRADUATE STUDENTS



GENDER IDENTITY/
SEXUAL ORIENTATION**



OTHER
DEMOGRAPHICS



*AA/DASA only = Domestic students who only identified as Asian/Asian American or Desi American/South Asian | BAA only = Domestic students who only identified as Black/African American
LCM only = Domestic students who only identified as Latinx, Chicanx, Mestizx or Hispanic

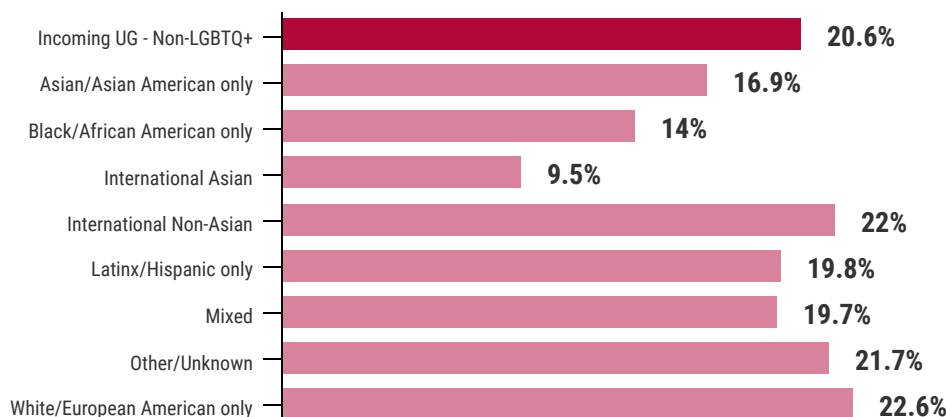
TGNS are students who identify their gender identity as Transgender, Genderqueer/Gender Non-conforming, Non-binary or Self-Identify. GN are students whose gender identity is Genderqueer/Gender Non-conforming or Non-binary. *There are not enough LGBTQ+ students who are affiliated with military in the survey sample to generate reliable numbers.

AT-RISK DRINKING AFTER INITIAL 6 WEEKS ON-CAMPUS*



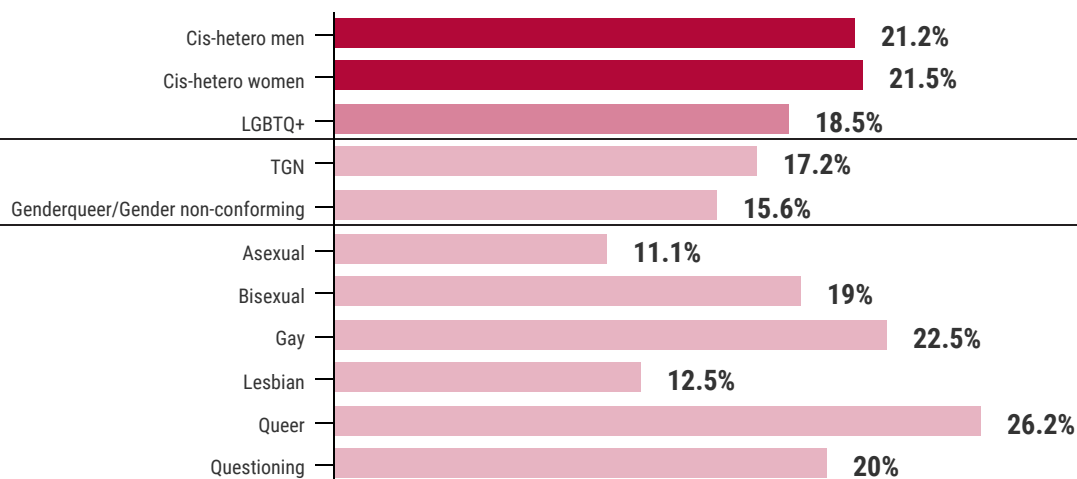
INCOMING UNDERGRADUATE STUDENTS (FIRST-YEAR & TRANSFER)

RACE/ETHNICITY



● Incoming UG - LGBTQ+

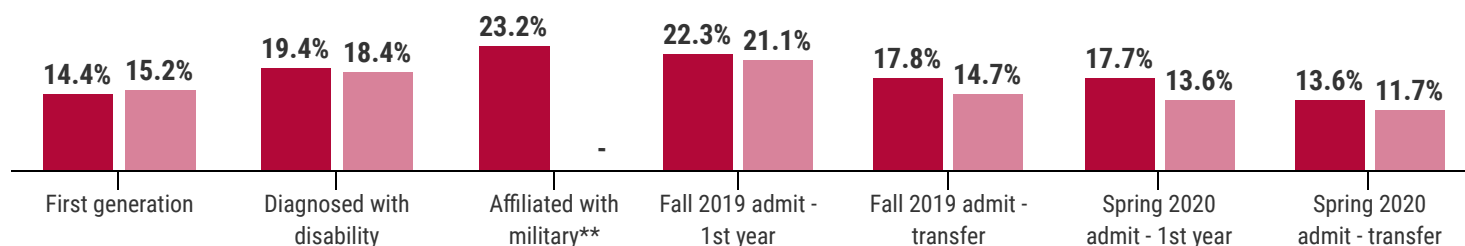
GENDER IDENTITY/
SEXUAL ORIENTATION**



● Incoming UG - Total

● Incoming UG - LGBTQ+

OTHER
DEMOGRAPHICS



*Data on this page comes from the AlcoholEdu dataset from 2019/2020 academic year. All entering undergraduates (entering first-year or transfer) are required to take the AlcoholEdu survey.

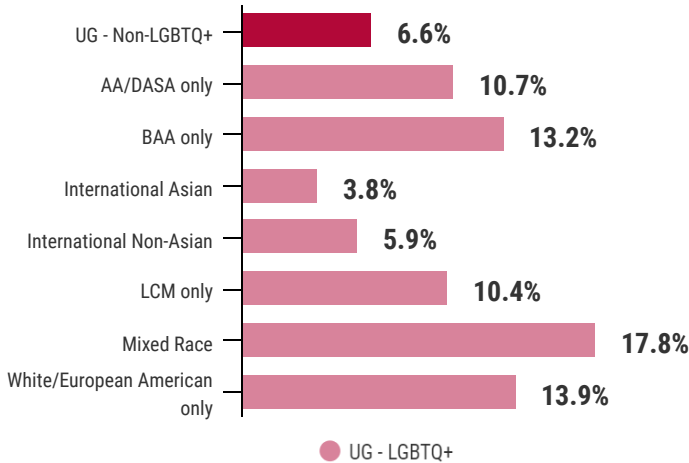
**TGN are students who identify their gender identity as Transgender, Genderqueer/Gender Non-conforming or Not listed. Less than 20 students identify as transgender, pansexual or affiliated with military, therefore, their numbers are not included.

SEXUAL ASSAULT

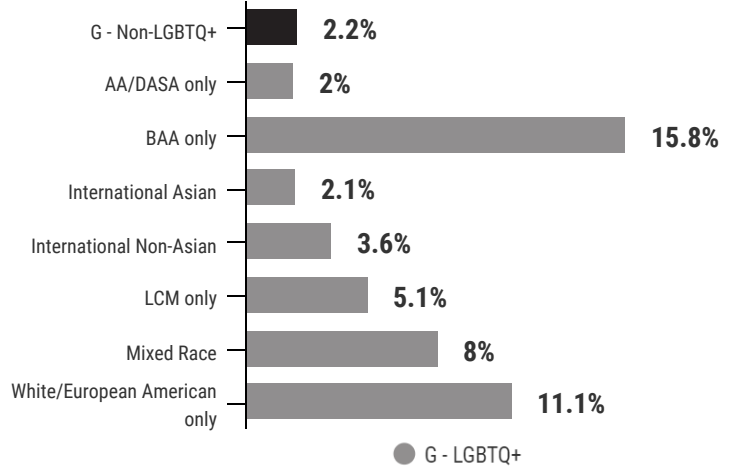


UNDERGRADUATE STUDENTS

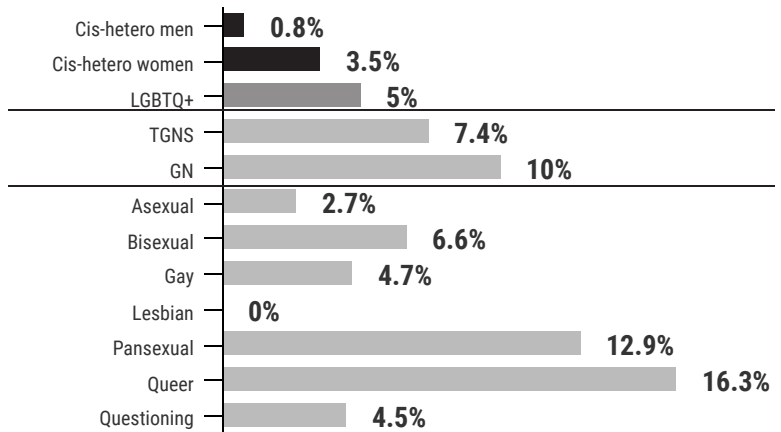
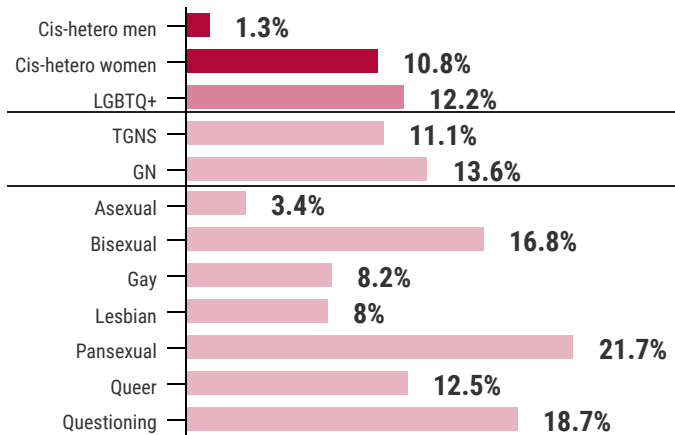
RACE/ETHNICITY*



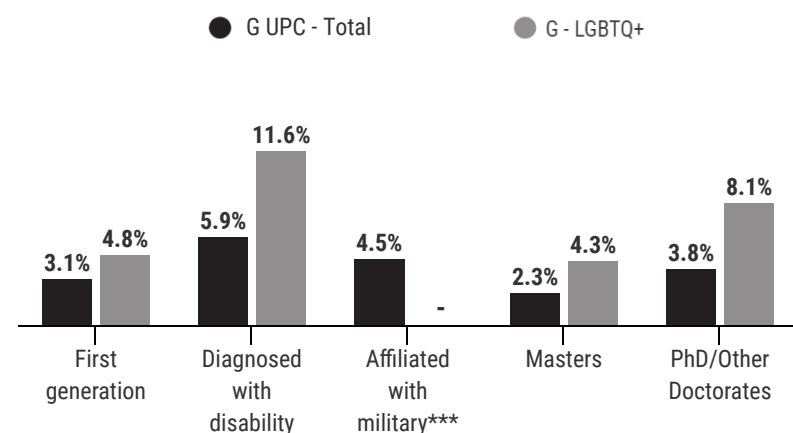
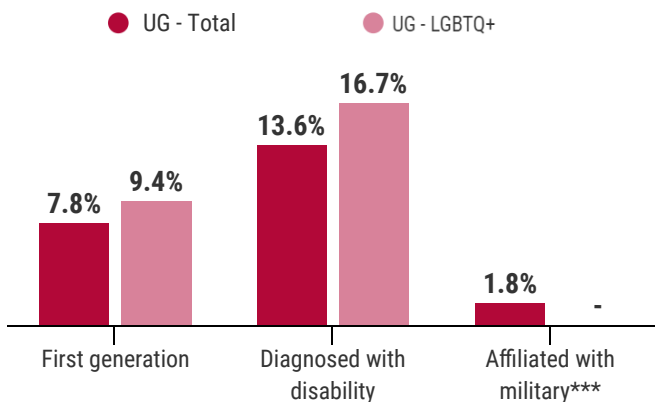
GRADUATE STUDENTS



GENDER IDENTITY/
SEXUAL ORIENTATION**



OTHER
DEMOGRAPHICS



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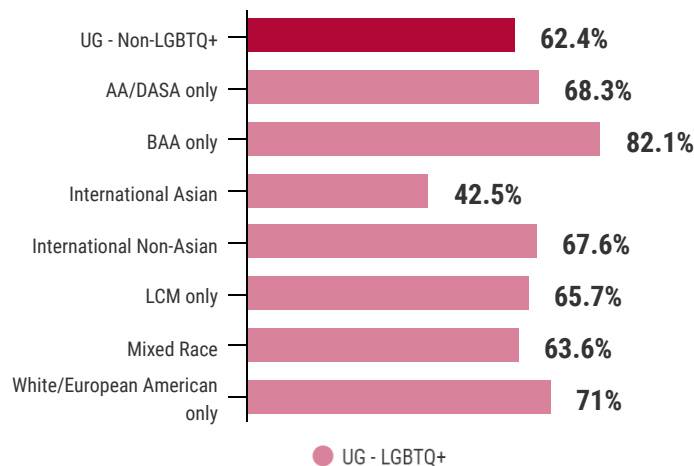
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UPSTANDING BEHAVIORS

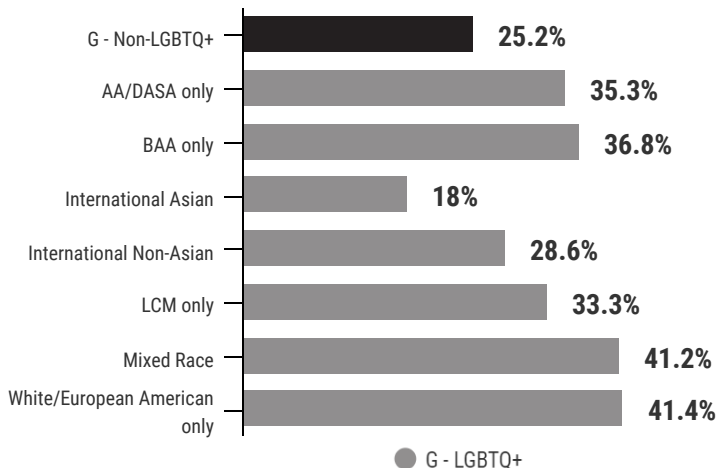


UNDERGRADUATE STUDENTS

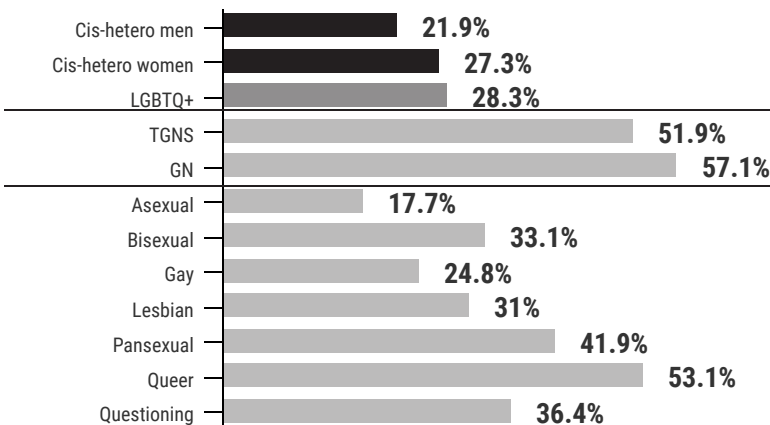
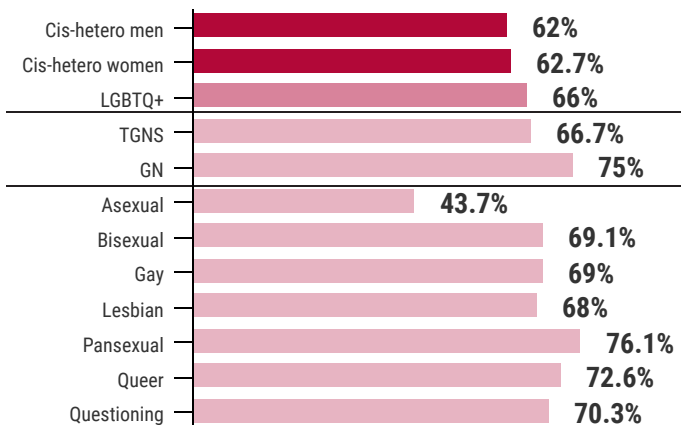
RACE/ETHNICITY*



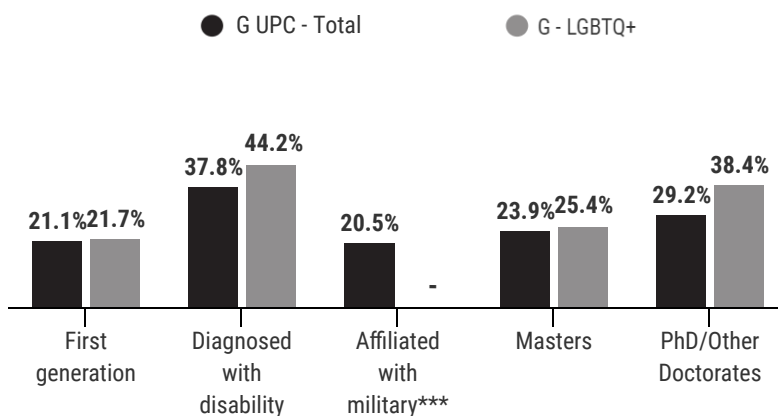
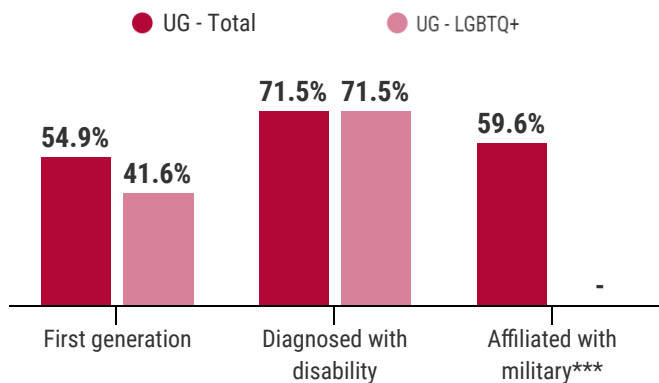
GRADUATE STUDENTS



GENDER IDENTITY/
SEXUAL ORIENTATION



OTHER
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Call to Action: Get Connected with the USC Well-being Collective

While the university has made some progress towards creating a culture driven by student wellbeing, there is still much to be done particularly surrounding efforts on disparities of wellbeing among students of diverse identities.

The university's investment to "embrace the inclusive spirit" and fund Undergraduate and Graduate Student Governments to address issues of diversity, inclusion, equity, opportunity, and access at USC is the forefront to exemplary progress (diversity.usc.edu).

In addition, the USC Well-being Collective encourages the shared responsibility of the USC community by generating opportunities for students, faculty and staff to be involved by engaging in efforts to enhance the culture of equity and inclusion.

The following section lists various projects, programs, and services that are offered to all members of the Trojan Family and administered by the USC Student Health – Office for Health Promotion Strategy, backbone for the USC Well-being Collective:

.....

For Faculty and Staff

Initiate a Wellbeing Consultation

Faculty, staff and administrators interested to align their respective units to promote student wellbeing can [request](#) for a Wellbeing Consultation. After each consultation, a report with short- and long-term recommendations will be provided using various wise-practice health promotion strategies. An opportunity to become a Well-being Collective participating organization will also be explored.

For Students

Participate in a Wellbeing Listening Session

Facilitated by trained student Community Health Organizers, these [focus groups](#) aim to:

- Explore what contributes to sense of belonging in a university setting
- Identify what students see as their role in creating an inclusive campus community
- Gather recommendations to share with university administrators

Become a USC Wellbeing Champion RSO

[Wellbeing Champions](#) are Recognized Student Organizations (RSOs) who are making a significant commitment to the health and wellbeing of their members. RSOs complete a wellbeing consultation to identify what practices and/or policies can be shifted to best support the wellbeing of the organization and its members.

Apply for a Wellbeing Microgrant

[Wellbeing Microgrants](#) are a new approach to engage and empower undergraduate and graduate students looking to make a positive change in their communities. Designed to support the assets, knowledge and motivation of current students, the USC Well-being Collective provides up to \$500 for strategies that are focused on small-scale action to improve student wellbeing.

Connect with Campus Resources

Office of Equity, Equal Opportunity
and Title IX (eeotix.usc.edu)

USC Student Affairs, Student Equity and
Inclusion Programs (seip.usc.edu)

USC Student Health (studenthealth.usc.edu)

APPENDIX I: PARTICIPANT CHARACTERISTICS FROM SWIS

Demographic Categories	UG - Total		UG - LGBTQ+		G UPC - Total		G - LGBTQ+	
	(N = 2,923)		(n = 726)		(N = 2,464)		(n = 597)	
	n	%	n	%	n	%	n	%
Race/Ethnicity								
Asian/Asian American or Desi American/South Asian only	678	23.2%	123	16.9%	243	9.8%	52	8.6%
Black/African American only	134	4.6%	38	5.3%	82	3.3%	19	3.2%
International Asian	245	8.4%	79	10.9%	1,091	44.3%	284	47.6%
International Non-Asian	123	4.2%	34	4.7%	199	8.1%	28	4.7%
Latinx/Chicanx/Mestizx/Hispanic only	276	9.4%	67	9.2%	168	6.8%	39	6.5%
Middle Eastern/Arab American only	71	2.4%	18	2.4%	25	1.0%	4	0.7%
Mixed	371	12.7%	118	16.2%	148	6.0%	51	8.5%
Other/Unknown	19	0.6%	3	0.5%	13	0.5%	3	0.5%
White/European American only	1,007	34.4%	245	33.8%	494	20.1%	117	19.5%
Gender Identity and Sexual Orientation								
Cis-hetero men	964	33.4%	-	-	1,015	42.0%	-	-
Cis-hetero women	1,196	41.1%	-	-	879	36.3%	-	-
LGBTQ+	726	25.2%	726	100.0%	526	21.7%	597	100.0%
Gender Identity								
Cisgender men	1,286	44.0%	303	41.7%	1,290	52.4%	275	46.0%
Cisgender women	1,582	54.1%	369	50.8%	1,144	46.4%	294	49.4%
TGNS	54	1.8%	54	7.4%	26	1.1%	27	4.6%
- Trans male/Trans man	3	0.1%	3	0.5%	3	0.1%	3	0.5%
- Trans female/Trans woman	4	0.1%	4	0.6%	2	0.1%	2	0.3%
- GN (Genderqueer, gender non-conforming, or non-binary)	44	1.5%	44	6.0%	19	0.8%	20	3.4%
- Self-identify	3	0.1%	3	0.4%	2	0.1%	2	0.3%

*Student Wellbeing Index Survey (SWIS) data in this table have been weighted.

APPENDIX I: PARTICIPANT CHARACTERISTICS FROM SWIS

Demographic Categories	UG - Total		UG - LGBTQ+		G UPC - Total		G - LGBTQ+	
	(N = 2,923)		(n = 726)		(N = 2,464)		(n = 597)	
	n	%	n	%	n	%	n	%
Sexual Orientation								
Asexual	119	4.1%	119	16.4%	161	6.5%	181	30.4%
Bisexual	312	10.7%	312	42.9%	162	6.6%	181	30.3%
Gay	158	5.4%	158	21.7%	117	4.7%	130	21.7%
Lesbian	24	0.8%	24	3.4%	26	1.1%	29	4.9%
Pansexual	46	1.6%	46	6.3%	26	1.1%	31	5.1%
Queer	73	2.5%	73	10.0%	43	1.7%	48	8.1%
Questioning	91	3.1%	91	12.5%	34	1.4%	44	7.3%
First Generation	578	19.8%	148	20.4%	552	22.4%	167	28.0%
Diagnosed with disability	693	23.7%	245	33.8%	439	17.8%	146	24.5%
Affiliated with the military	57	2.0%	4	0.6%	44	1.8%	6	1.0%
Degree Level								
Undergraduate	2,923	100.0%	726	100.0%	-	-	-	-
Masters	-	-	-	-	1,626	66.0%	393	65.9%
PhD or Professional Doctorate	-	-	-	-	681	27.7%	172	28.9%
Social Class								
Wealthy, upper-middle or professional middle class	1,417	50.8%	354	48.8%	718	31.4%	139	23.2%
Middle class	763	27.4%	189	26.1%	997	43.5%	257	43.1%
Working class	330	11.8%	101	13.9%	394	17.2%	108	18.2%
Low income or poor	278	10.0%	60	8.3%	181	7.9%	55	9.2%

*Student Wellbeing Index Survey (SWIS) data in this table have been weighted.

APPENDIX II: PARTICIPANT CHARACTERISTICS FROM ALCOHOLEDU

Demographic Categories	Incoming UG - Total		Incoming UG - LGBTQ+	
	(N = 5,588)		(n = 867)	
	n	%	n	%
Race/Ethnicity				
Asian/Asian American only	1,299	23.2%	178	20.5%
Black/African American only	251	4.5%	50	5.8%
International Asian	589	10.5%	116	13.4%
International Non-Asian	360	6.4%	41	4.7%
Latinx/Hispanic only	450	8.1%	81	9.3%
Mixed	637	11.4%	122	14.1%
Other/Unknown	109	2.0%	23	2.7%
White/European American only	1,738	31.1%	252	29.2%
Gender Identity and Sexual Orientation				
Cis-hetero men	2,070	37.0%	-	-
Cis-hetero women	2,246	40.2%	-	-
LGBTQ+	867	15.5%	867	100.0%
Gender Identity				
Cisgender men	2,856	51.1%	318	36.7%
Cisgender women	2,505	44.8%	491	56.6%
TGN	58	1.0%	58	6.7%
- Trans male/Trans man	12	0.2%	12	1.4%
- Trans female/Trans woman	5	0.1%	5	0.6%
- GN (Genderqueer or gender non-conforming)	32	0.6%	32	3.7%
- Not listed	9	0.2%	9	1.0%

*AlcoholEdu data in this table are unweighted since all incoming UG are required to take this survey.

APPENDIX II: PARTICIPANT CHARACTERISTICS FROM ALCOHOLEDU

Demographic Categories	Incoming UG - Total		Incoming UG - LGBTQ+	
	(N = 5,588)		(n = 867)	
	n	%	n	%
Sexual Orientation				
Asexual	189	3.4%	189	21.8%
Bisexual	357	6.4%	357	41.2%
Gay	120	2.1%	120	13.8%
Lesbian	32	0.6%	32	3.7%
Queer	42	0.8%	42	4.8%
Questioning	90	1.6%	90	10.4%
Other	35	0.6%	35	4.0%
First generation	1,238	22.2%	243	28.0%
Diagnosed with disability	418	7.5%	98	11.3%
Affiliated with the military	69	1.2%	14	1.6%
Incoming Cohort				
- Fall 2019 admit - 1st year	3219	57.6%	546	63.0%
- Fall 2019 admit - transfer	1,504	26.9%	217	25.0%
- Spring 2020 admit - 1st year	327	5.9%	44	5.1%
- Spring 2020 admit - transfer	538	9.6%	60	6.9%

*AlcoholEdu data in this table are unweighted since all incoming UG are required to take this survey.

Acknowledgment

The USC Well-being Collective expresses sincere gratitude to all participating organizations and wellbeing champions for our university-wide shared efforts to create a campus culture driven by student wellbeing.

A special acknowledgment to USC Student Health for efforts engaging with our diverse student communities to address individual and community health through the multiple and overlapping processes of health care, health promotion, health insurance, and health communication.

We extend special thanks to the various academic schools, especially the Ostrow School of Dentistry, Viterbi School of Engineering and Gould School of Law, for their promotion of the Student Wellbeing Index Survey.

The narratives and lived-experiences of our students would not be fully contextualized without the involvement and leadership of Student Affairs, Student Equity and Inclusion Programs, and stories gathered by our student Community Health Organizers.

Finally, this report would not be complete without the participation of over 6,000 undergraduate and graduate students who represent many identities across the globe.

USC Well-being Collective

uscbwellbeingcollective.usc.edu